<u></u>	Occ.	Pay	Market	,	
Job Classification	Category	Grade	Position	Pay Plan*	Group
Accountant I	A1	23	1 00111011	2	2
Accountant II	A1	24	-16%	2	2
Accounting Specialist	A1	19	-3%	2	2
Activity Specialist I	F1	22	-2%	2	2
Activity Specialist II	F1	24	-4%	2	2
Activity Therapist I	F1	22	-6%	2	2
Activity Therapist II	F1	24	-14%	2	2
Activity Therapy Technician	F1	14	-13%	2	2
Administrative Officer	K1	21	-23%	2	2
Administrative Specialist	K2	18	2070	2	2
Advertising Coordinator	A2	32		2	2
Agricultural Inspector II	C3	22		2	2
Agricultural Inspector III	C3	25	-15%	2	2
Assistive Technology Specialist	F1	17	-1376	2	2
Audio Visual Technician	E2	18		2	1
Aviation Technician	N3	22	-23%	2	3
Barber Shop Inspector	R2	19	17%	2	1
Beauty Shop Inspector	R2	19	17%	2	1
Bookbinder	N1	*	17 /0	2	2
Bookbinder Apprentice	N1	*		2	2
Bookbinder Apprentice Senior	N1	*		2	2
Bookbinder Apprentice Seriior	N1	*		2	2
	P3	30	2%	2	2
Broadcast Engineer Building Construction Insp	N2	24	-2%	2	3
Buildings System Technician	N2	19	-2 <i>1</i> %	2	3
Carpenter	N2	16	-21%	2	3
Carpenter Senior	N2	19	-20 /6	2	3
Certified Asbestos Worker	N2	20		2	3
Certified Asbestos Worker Certified Asbestos Wrkr Senior	N2	22		2	3
Certified Nurse Aide I	F2	14	-3%	2	<u> </u>
Certified Nurse Aide II	F2	16	-16%	2	1
Certified Nurse Aide Trainee	F2	12	-10/6	2	1
Chemical Depend Rec Prog Dir	D2	25	-3%	2	1
Chemical Dependency Counselor	D2	22	-13%	2	1
Client Training Supervisor	F1	22	2%	2	2
Collector	A1	19	4%	2	2
Collector Senior	A1	21	4 /0	2	2
Communications Special Super	L1	22	-11%	2	3
Communications Specialist I	L1	17	-1170	2	3
·	L1	19	10/	2	3
Communications Specialist II			-1%	2	2
Compliance Officer	A3	19			
Computer Oper Facility Tech	P2	24	260/	2 2	2
Computer Operations Manager	P2	26	-36%		2
Computer Operations Supv	P2	24	-31%	2	2
Computer Operator I	P2	19	-18%	2	
Computer Operator II	P2	21		2	2
Conservator	E1	23		2	1
Coord Of Children's Service	D2	26		2	1
Correctional Facilities Spec II	L1	26	4.407	2	3
Corrections Counselor I	L1	22	-14%	2	3

Dob Classification		Occ.	Pay	Market		
Cosmetologist	Job Classification	Category	Grade	Position	Pay Plan*	Group
Dental Assistant	Corrections Counselor II	L1	24		2	3
Development Disbity Specialist	Cosmetologist	R2	11	-16%	2	1
Dental Assistant	Custodial Manager	R2	20	-27%	2	1
Director of Reference Library		F1	15		2	2
Disease Intervention Spec	Developmntl Disblty Specialist	F2	18	-9%	2	1
Driver License Examiner	Director of Reference Library	E1	29		2	1
Driver License Examiner Coor	Disease Intervention Spec	A3	23	-5%	2	2
Driver License Examiner Senior	Driver License Examiner	K1	16	-19%	2	2
Driver License Examiner Spec K1 20 2 2 2 2 2 2 2 2	Driver License Examiner Coor	K1	22		2	2
Education Specialist	Driver License Examiner Senior	K1	18	0%	2	2
Education Specialist	Driver License Examiner Spec	K1	20		2	2
Educational/Info Rep I		E1	22	-22%	2	1
Educational/Info Rep II		A6	18		2	2
Electrician	· ·	A6	21	-4%	2	2
Electronic Control Center Sup	·		17		2	3
Electronic Control Center Sup	Electrician Senior	N2	20		2	
Electronic Control Center Tech			23			
Electronics Technician			20	-11%		
Electronics Technologist						
Electronics Technologist						
Emerg Med Services Specialist				8%		
Engineering Technician						
Engineering Technician Assoc B1	·			-16%		
Engineering Technician Senior	<u> </u>			10,0		
Engineering Technician Spec B1 26 -2% 2 2 2 2 2 2 2 2 2	· ·					
Environmental Technician I				-2%		
Environmental Technician II C3 20 -26% 2 2 Environmental Technician IV C3 24 2 2 Environmental Technician IV C3 27 -25% 2 2 Equipment Body Mechanic N3 19 -20% 2 3 Equipment Mechanic N3 19 2 3 Equipment Mechanic Senior N3 21 0% 2 3 Equipment Operator N3 23 -2% 2 3 Equipment Operator Senior N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maint						
Environmental Technician III C3 24 2 2 Environmental Technician IV C3 27 -25% 2 2 Equipment Body Mechanic N3 19 -20% 2 3 Equipment Mechanic N3 19 2 3 Equipment Mechanic Senior N3 21 0% 2 3 Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Fire Prevention Inspector				-26%		
Environmental Technician IV C3 27 -25% 2 2 Equipment Body Mechanic N3 19 -20% 2 3 Equipment Mechanic Senior N3 19 2 3 Equipment Mechanic Specialist N3 21 0% 2 3 Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fir						
Equipment Body Mechanic N3 19 -20% 2 3 Equipment Mechanic N3 19 2 3 Equipment Mechanic Senior N3 21 0% 2 3 Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Spec				-25%		
Equipment Mechanic N3 19 2 3 Equipment Mechanic Senior N3 21 0% 2 3 Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection S						
Equipment Mechanic Senior N3 21 0% 2 3 Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food, Drug And Lodg Surv I A3 24 2 2 Food, Drug And Lodg Surv III <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Equipment Mechanic Specialist N3 23 -2% 2 3 Equipment Operator N3 16 2 3 Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv III A3 24 2 2 Food, Drug And Lodg Surv III A3		_		0%	2	
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Equipment Operator Senior N3 18 -8% 2 3 Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv III A3 26 2 2 Food, Drug And Lodg Surv III A3 26 2 2						
Equipment Operator Specialist N3 20 0% 2 3 Equipment Operator Trainee N3 14 2 3 Equipment Planning Techn I P3 29 3% 2 2 Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv III A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2				-8%		
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Equipment Planning Techn II P3 31 -1% 2 2 Facilities Maintenance Super N2 21 2 3 Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2				3%		
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Facilities Specialist N2 20 -13% 2 3 Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2	<u> </u>					
Fire Prevention Inspector L1 26 -4% 2 3 Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2				-13%		
Fire Protection Specialist L1 28 2 3 Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2						
Food Service Manager R1 20 -30% 2 1 Food, Drug And Lodg Surv I A3 22 2 2 Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2						
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Food, Drug And Lodg Surv II A3 24 2 2 Food, Drug And Lodg Surv III A3 26 2 2		_		20,0		<u>-</u>
Food, Drug And Lodg Surv III A3 26 2 2						
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Gen Maint And Repair Tech N2 13 2 3						

	Occ.	Pay	Market		1
Job Classification	Category	Grade	Position	Pay Plan*	Group
Gen Maint And Repair Tech Sr	N2	17	1 03111011	2	2
Grain Warehouse Examiner I	M2	22		2	<u>3</u> 1
Grain Warehouse Examiner II	M2	24	<u> </u>	2	1
Grain Warehouse Examiner III	M2	27	<u> </u>	2	1
Graphic Designer	E2	21		2	1
Graphic Designer Senior	E2	24	-26%	2	1
Graphic Designer Serior Graphic Designer Specialist	E2	27	-20 /0	2	1
Health or Environmental Pgm Analyst	C1	29	<u> </u>	2	2
Health or Environmental Planning Cons.	C1	29		2	2
Ÿ	E1	21		2	1
Historic Preservation Spec I	E1	23	-17%	2	1
Historic Preservation Spec II Historic Site Curator I	E1	23 18	-17%	2	1
Historic Site Curator II	E1	21	-21%	2	
		23		2	1
Human Resource Prof II	A6 A6	25 26	-14%	2	3
Human Services Consultant	D2	24	-14%	2	
	D2	26		2	1
Human Services Counselor			00/		11
Human Services Specialist	D2	21	0%	2 2	1
Human Services Supervisor	D2	27			1
Industrial Safety Coordinator	A3	29	70/	2	2
Labor Conciliator I	D3	23	-7%	2	3
Labor Conciliator II	D3	26		2	3
Labor Conciliator III	D3	29		2	3
Laboratory Educational Technician	C3	20		2	2
Laboratory Technician I	C3	15	000/	2	2
Laboratory Technician II	C3	17	-20%	2	2
Laboratory Technician III	C3	20		2	2
Landscape Technician	B1	21	201	2	2
Laundry Manager	R2	19	8%	2	1
Law Clerk	D3	17	0.10/	2	1
Legal Assistant	D3	20	-31%	2	1
Librarian I	E1	22	407	2	1
Librarian II	E1	25	-4%	2	1
Librarian III	E1	27		2	1
Library Assistant I	E1	16		2	1
Library Assistant II	E1	18	1%	2	1
Library Assistant III	E1	20		2	1
Licensed Mental Health Tech	F2	17	-19%	2	1
Licensed Practical Nurse	F2	18	-7%	2	1
Licensed Practical Nurse Sr	F2	20	2001	2	1
Lock System Specialist	N2	17	-28%	2	3
Lock System Specialist Sr	N2	20		2	3
Long-Term Care Ombudsman	F1	24		2	2
Machinist	N2	19	-24%	2	3
Management Systems Analyst I	C1	26		2	2
Management Systems Analyst II	C1	29	3%	2	2
Manufacturing Manager	A2	30		2	2
Marketing Manager	A2	28		2	2
Mechanic	N3	16		2	3
Mechanic Senior	N3	18	-24%	2	3

	Occ.	Pay	Market		
Job Classification	Category	Grade	Position	Pay Plan*	Group
Media Production Director	E2	26		2	1
Media Production Technician	E2	21	-18%	2	'
Medical Record Supervisor	K1	22	1070	2	2
Mental Health Develop. Disability	1				
Tech.	F2	17	14%	2	1
MHDD Technician Trainee	F2	14	1.70	2	1
Museum Assistant	E1	18		2	1
Museum Exhibits Director	E1	26		2	1
Museum Exhibits Technician	E1	18		2	1
Museum Specialist	E1	21	-9%	2	1
Network Control Supervisor	P3	30	-18%	2	2
Network Control Technician I	P3	23	1070	2	2
Network Control Technician II	P3	26	-26%	2	2
Network Control Technician III	P3	28	2070	2	2
Network Service Supervisor	P3	29	-16%	2	2
Network Service Technician I	P3	23	.070	2	2
Network Service Technician II	P3	26	-11%	2	2
Network Service Technician III	P3	28	1170	2	2
Painter	N2	16		2	3
Painter Senior	N2	19	-13%	2	3
Petroleum Ind Reg Tech I	A3	22	-21%	2	2
Petroleum Ind Reg Tech II	A3	25	2170	2	2
Petroleum Ind Reg Tech III	A3	29		2	2
Pharmacy Compliance Inspector	A3	24		2	2
Photographer	E2	18	-23%	2	1
Photographer Senior	E2	21	2070	2	1
Photographic Platemaker Comb	N1	*		2	2
Photographic Platemaker Comb App	N1	*		2	2
Physical Plant Supervisor	N2	23		2	3
Physical Plant Supervisor Sen	N2	25	-16%	2	3
Physical Plant Supervisor Spec	N2	28	1070	2	3
Pilot	N3	23		2	3
Planner I	C1	23		2	2
Planner II	C1	27	-4%	2	2
Planner III	C1	31	.,,	2	2
Plumber	N2	17	-32%	2	3
Plumber Senior	N2	20	0270	2	3
Policy And Program Analyst	C1	29		2	2
Power Plant Operator	N2	14	-29%	2	3
Power Plant Operator Senior	N2	17		2	3
Prepress Technician	N1	*		2	2
Print Shop Manager	N1	25		2	2
Print Shop Supervisor	N1	22	-17%	2	2
Printer	N1	<u> </u>	1	2	2
Printer Senior	N1	15		2	2
Printer Specialist	N1	19	-8%	2	2
Printer-Electronic Photocomp	N1	*		2	2
Printer-Electronic Photocomp Appren.	N1	*		2	2
	N1	*	 	2	2
Printing Press Operator	I IN I				

	Occ.	Pay	Market		
Job Classification	Category	Grade	Position	Pay Plan*	Group
Printing Press Operator Assistant	N1	*		2	2
Printing Press Operator Asst. Appren.	N1	*		2	2
Printing Process Supervisor	N1	20		2	2
Printing Service Coordinator	N1	19		2	2
Procurement Officer I	K1	23	†	2	2
Procurement Officer II	K1	26	-4%	2	2
Program Consultant I	A4	24	-9%	2	2
Program Consultant II	A4	27	370	2	2
Program Services Manager I	A6	25		2	2
Program Services Manager II	A6	27		2	2
Program Services Manager III	A6	29		2	2
Program Specialist I	A6	20	1%	2	2
Program Specialist II	A6	22	170	2	2
Program Specialist III	A6	25		2	2
	A6 A5	25		2	2
Property Appraiser I			400/		
Property Appraiser II	A5	27	42%	2	2
Property Appraiser III	A5	30	27%	2	2
Public Health Educator	F1	27	4007	2	2
Public Information Officer I	A2	24	-12%	2	2
Public Information Officer II	A2	26		2	2
Public Prog/Perform Technician	E2	18		2	1
Public Service Administrator I	A4	24		2	3
Public Service Administrator II	A4	27		2	3
Public Service Administrator III	A4	29		2	3
Publications Editor	A2	27		2	2
Publications Writer I	A2	21	-10%	2	2
Publications Writer II	A2	24		2	2
Qualified Dev Disability Prof	F1	26	-11%	2	2
Radiation Control Inspector	C3	28		2	2
Radiologic Technologist I	F2	23	-14%	2	1
Radiologic Technologist II	F2	25		2	1
Real Estate Specialist	A5	21		2	2
Refrig And A C Svc Tech	N2	17	-20%	2	3
Refrig And A C Svc Tech Senior	N2	19		2	3
Rehab Support Worker I	F1	12	-38%	2	2
Rehab Support Worker II	F1	14		2	2
Rehabilitation Instructor	F1	17		2	2
Research Analyst I	C1	20		2	1
Research Analyst II	C1	23		2	1
Research Analyst III	C1	25	-1%	2	1
Research Analyst IV	C1	28		2	1
Research Instrument Operator	C3	22		2	3
Research Technologist	C3	25		2	2
Revenue Customer Rep	A1	19		2	2
Revenue Customer Rep Senior	A1	21	-4%	2	2
Revenue Customer Rep Specialst	A1	24		2	2
Right-of-Way Agent I	A5	23		2	2
Right-of-way Agent II	A5	24	-19%	2	2
Right-of-way Agent III	A5	27		2	2
Right-of-way Property App I	A5	25		2	2

	Occ.	Pay	Market	D DI #	
Job Classification	Category	Grade	Position	Pay Plan*	Group
Right-of-way Property App II	A5	27	-3%	2	2
Right-of-way Property App Sup	A5	29		2	2
Safety And Health Specialist	A3	24	-9%	2	2
Safety And Health Technician	C3	23		2	2
Sales Representative	A2	20		2	2
Senior Administrative Spec	K2	19	-21%	2	2
Sign Shop Supervisor	N2	22		2	3
Sign Shop Worker	N2	17		2	3
Social Work Supervisor	D1	27	-4%	2	1
Social Worker	D1	22	-21%	2	1
Social Worker Specialist	D1	24		2	1
Special Investigator I	L1	22	-22%	2	2
Special Investigator II	L1	24		2	2
Staff Development Special I	A6	26	-9%	2	3
State Auditor I	A1	24		2	2
State Auditor II	A1	26	-9%	2	2
Surplus Property Agent	A2	20		2	2
Tax Examiner	A1	16		2	2
Tax Examiner Manager	A1	24		2	2
Tax Examiner Senior	A1	19		2	2
Tax Examiner Specialist	A1	21		2	2
Technology Support Consultant I	P1	25		2	2
Technology Support Consultant II	P1	27	9%	2	2
Technology Support Consultant III	P1	29		2	2
Technology Support Supervisor	P1	30	-8%	2	2
Technology Support Tech I	P1	19		2	2
Technology Support Tech II	P1	22	-21%	2	2
Veterinary Anesthesia Tech	F3	22		2	1
Veterinary Technician I	F3	18		2	1
Veterinary Technician II	F3	20		2	1
Volunteer Services Coordinator	D2	21	15%	2	2
Welder	N2	18	-10%	2	3
Wildlife/Parks Assistant Mgr	M1	23		2	3

* Pay Plan Key Plan 1 = Basic Vocational Pay Plan

Plan 2 = General Classified Pay Plan

Plan 3 = Management Pay Plan

Plan 4 = Professional Individual Contributor Pay Plan

Plan 5 = Protective Services Pay Plan